

EEO Annual Report

Appendix 3

Covering the period from February 1, 2009 to January 31, 2010

Stations comprising Station Employment Unit

KPNC-FM
KLOR-FM
KOKB-AM
KOSB-FM
KOKP-AM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment activities undertaken by:

KPNC-FM
KLOR-FM
KOKB-AM
KOSB-FM
KOKP-AM

Station(s) work closely with the Journalism School of Oklahoma State University keeping an open dialogue with educators and students about potential career opportunities with both the company and broadcasting in general

Station(s) personnel participated with the Ponca City High School FCCLA to help conduct mock interviews with students and to answer any questions they may have about broadcasting

Station(s) personnel participated with the Ponca City DECA chapter with their career fair in October talking to high school students about employment in broadcasting.

Station(s) have established both paid and un-paid internship programs. Currently there are 4 college students employed by the stations on a part time basis. These employees also help spread the word to other potential hires on and around campus

Stations did conduct tours of its studios during the year. Staff answered many questions about opportunities with in the company as well as broadcasting in general.

Team Radio is an annual donor to the Oklahoma Association of Broadcaster's Education Foundation who provides scholarships and assistance to students pursuing a degree in broadcasting.